

Good Earth Village

25303 Old Town Dr. Spring Valley, MN 55975
www.GoodEarthVillage.org 507-346-2494
program@GoodEarthVillage.org

2012 Summer Staff Application

Personal Information

Please complete all information:

Name _____ Preferred Name _____ Gender: M / F
Home Address _____ City _____ State _____ Zip _____
Student Address _____ City _____ State _____ Zip _____
Cell Phone _____ Capable of text? Yes No Alternative Phone _____
College/University (if current student) _____ Current Year in School _____
Email Address _____ Home Church _____ City _____
Position Preference(s) _____

Will you be at least 18 years old on June 10th, 2012? Yes No at least 21? Yes No

Have you ever been convicted of a criminal act or arrested? Yes No

Have you been convicted of any crime involving children? Yes No

If you answered Yes to either of the above questions, please explain: _____

Education

Please tell us about your educational background:

High School _____ City _____ State _____

Will you have earned your high school diploma or G.E.D. by June 10th, 2012? Yes No

College/University _____ City _____ State _____

Dates Attended _____ Major(s) _____ Minor(s) _____

Degree(s) Earned _____ Graduation Date ____/____/____
mo yr

College/University _____ City _____ State _____

Dates Attended _____ Major(s) _____ Minor(s) _____

Degree(s) Earned _____ Graduation Date ____/____/____
mo yr

Other Degrees _____

References

Please list three professional people to serve as your references. One should be your pastor or youth director, and none can be family members. These people will need to complete the provided reference forms and mail them to Good Earth Village.

Name _____ Relationship _____
Email _____ Phone _____

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Employment / Volunteer Work

Please tell us about your last two paid positions of employment:

Business / Organization _____ Phone _____
Supervisor's Name _____ Your Job Title _____
Your Duties _____
_____ Dates of Employment ____ / ____ to ____ / ____
mo yr mo yr

Business / Organization _____ Phone _____
Supervisor's Name _____ Your Job Title _____
Your Duties _____
_____ Dates of Employment ____ / ____ to ____ / ____
mo yr mo yr

Please list (up to) two volunteer positions you recently held:

Organization _____ Phone _____
Supervisor's Name _____ Your Duties _____
_____ Dates ____ / ____ to ____ / ____
mo yr mo yr

Organization _____ Phone _____
Supervisor's Name _____ Your Duties _____
_____ Dates ____ / ____ to ____ / ____
mo yr mo yr

Camping History

Please tell us about your camping history:

Have you been a camper at a residential (overnight) camp? Yes No

Camp Name _____ City _____ State _____ Number of Weeks _____

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Have you been a member of a camp staff? Yes No

Camp Name _____ City _____ State _____ Dates _____

Position _____ Duties _____

Number of Weeks per Year _____

Camp Name _____ City _____ State _____ Dates _____

Position _____ Duties _____

Number of Weeks per Year _____

Please tell us about your interest and hobbies:

List interests, hobbies or activities you enjoy: _____

Questions

Good Earth Village offers a distinctly Christian atmosphere and influence. Youth may come from many religious backgrounds, but all are included in activities such as worship, grace before meals, devotions and Bible studies. As a staff member, you would lead these faith-building activities and be expected to live as a role model of the Christian faith, for both campers and your fellow staff. In applying for a staff position at Good Earth Village, you subscribe to high moral, ethical, and spiritual goals, and you give your assurance that you will lead others to faith and knowledge of Jesus Christ.

To help us learn about your approach to outdoor ministry, please answer the following questions in your own words. **Please type your answers on a separate sheet of paper.** Aim for around a paragraph or two on each question.

1. What does it mean to you to be “called” to something in life? Why do you feel you may be called to serve at Good Earth Village?
2. What excites you about serving at a Christian camp?
3. What do you think might be your biggest challenge?
4. How does your faith affect your life outside of church and camp?
5. In what ways do you hope grow this summer?

GEV Mission Statement



*Exploring God in creation,
Growing faith in community,
Engaging the world as followers of Jesus.*

Our Expectation of Applicants

Obedience to Christ is the key to effective ministry. The commitment, humility, and verbal witness of camp staff contribute greatly to a child's openness and responsiveness to the work of the Holy Spirit through the Gospel.

It is essential that all applicants be willing to:

- Share their lives in Christ by being examples and by serving both campers and fellow staff
- Engage all work responsibilities and relationships with a supportive, positive attitude
- Sacrifice personal desires in the interest of the campers and their colleagues

Good Earth Village prohibits the use of alcohol, tobacco, and drugs on camp property or while representing the camp. The abuse of any such substance during employment is cause for immediate dismissal.

Applicant's Agreement with Good Earth Village

If I am accepted for a staff position, I will abide by the statements above and the principles of ethics, conduct, and dress asked of me. I will accept my call and responsibility as a member of the camp community.

I understand and give permission that any photos and/or recordings taken of me during the summer may be used in camp promotional materials.

I also authorize the camp to complete a local and national criminal background check before I am hired.

In signing this application, I hereby release all previous employers and/or references to furnish my records, reasons for leaving, and all information they may have concerning me. I hereby release them from all liability or damage arising therefrom. In signing this application, I am also saying that all information within this application is true. In the event of my employment, I shall be subject to dismissal if I have given false or incomplete information within this application.

Applicant's Signature

Date

Good Earth Village

Summer Staff Reference Form

Please mail, email or fax completed form to:

Attn: Jesse Klosterboer
Good Earth Village
25303 Old Town Dr.
Spring Valley, MN 55975

jesse@goodearthvillage.org
Fax: 507-346-2035
Phone: 507-346-2494
www.GoodEarthVillage.org

The person listed below is requesting that you evaluate his or her suitability to be on our summer camp staff. This form will be used with confidentiality and only by people involved in the selection process. Thank you for being willing to share your insights.

Name of Applicant: _____

Your Name: _____

Address: _____

City, State, Zip: _____

Phone: _____

Email: _____

How long have you known the applicant? _____

What is your relationship to the applicant? _____

Please rank the applicant as he/she compares to other young adults in the following areas, using the scale below:

0	1	2	3	4
Unable to Evaluate	Low	Average	High	Very High
___ Maturity				___ Experience in Christian youth ministry
___ Responsibility				___ Work experience with children/youth
___ Personable				___ Relates well to children/youth
___ Openness to criticism				___ Leadership ability
___ Relates well with peers				___ Leadership experience
___ Personal faith				___ Able to adapt to new situations
___ Involvement in congregation				___ Able to work as part of a team

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___ Personal faith			___ Able to work as part of a team	
___ Involvement in congregation				
___ Experience in Christian youth ministry				

This person will be responsible for the safety, supervision, and Christian education of children and youth in grades K-12. Please share your honest insights regarding the applicant in the following areas. If unable to respond in a given area, please note.

1. What personal gifts/strengths could the applicant offer to an outdoor ministry setting?

2. Please share what you know about the applicant's experience and ability to work with children, youth and adults.

3. Would you be willing to have your own children under the applicant's supervision for a week in a camp situation? (If you would be hesitant, why?)

4. Is this person able to share his or her faith with others through devotions, worship and Bible study?

5. Do you have any concerns about the applicant's ability to serve as a member of the staff?

6. To your knowledge, does the applicant have any tendencies towards child or sexual abuse?

7. Your overall evaluation of the applicant and his/her suitability for this position:

Other comments:

Signature: _____ Date: _____

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